

Fidelity Yearbook By-Laws

DATE: April 25, 2024

Article I. Name

The name of this organization shall be Fidelity Yearbook

Article II. Purpose

The Fidelity Yearbook, serving the Mansfield Independent School District, is committed to creating a yearbook each year. The organization accomplishes its mission by classwork done by the Fidelity Yearbook staff.

Article III. Membership

A. Members:

1. The members of this organization shall be currently enrolled students of Yearbook 1/2/3 or Photojournalism 2/3 at Lake Ridge High School.
2. Members are selected through an interview or application process by the yearbook adviser.

B. Privileges and Responsibilities of Membership:

1. Voting: Each member is entitled to one vote
2. Privileges: Each member shall be entitled to all services of the organization
3. Participation: Each member shall be entitled to participate in all organizational events
4. Responsibilities: Each member shall attend Lake Ridge events for photographs and create yearbook pages by the assigned deadlines.

C. Adviser's Authority Regarding Membership

1. The Yearbook Adviser has the authority to deny entry to students who do not meet the requirements for membership in the yearbook program, including but not limited to academic standing, attendance, behavior, previous disciplinary actions such as referrals, and other factors deemed relevant by the Adviser.
2. The Yearbook Adviser also has the authority to remove members from the yearbook program for disciplinary action taken both inside and outside of the program, including but not limited to violations of the school's policy, inappropriate behavior towards other members or adviser, or any action that may negatively affect the quality of the yearbook or the reputation of the program.
3. Prior to denying entry or removing a member, the Yearbook Adviser will provide the student with written notice of the reason for the action and an opportunity to respond. If the student and their parent dispute the decision, the

Yearbook Adviser will consider the student's response before making a final determination.

4. Any decision to deny entry or remove a member from the yearbook program must be made in good faith and for a valid reason related to the operation of the program. The decision should not be based on any discriminatory factor, including but not limited to race, gender, sexual orientation, religion, or national origin.

Article IV. Membership Meetings

A. The business meetings of the membership will be held monthly. Notification of this meeting shall be made 1 week prior to said meeting.

B. The Editor-in-Chief of the organization may call other meetings for members or Officers only.

C. Quorum: At all meetings of the organization, a quorum shall consist of the members. (quorum = one half + 1)

Article V. Officers

A. Titles:

Fidelity Yearbook may have the following officers elected from the current membership:

1. Fidelity Editor-in-Chief
2. Fidelity Photo Editor
3. Fidelity Copy Editor
4. Fidelity Design Editor
5. Fidelity Finalization Editor
6. Eagle Media Business Officer
7. Eagle Media Content Officer
8. Eagle Media Operations Officer
9. President and Vice President
10. Secretary and Treasurer
11. Adviser
12. Others as needed

B. Qualifications:

1. The Editor-in-Chief shall have been appointed to the organization and serve during the current school year.
2. The other officers must be current members of the organization.

C. Duties of Officers:

1. The Editor-in-Chief shall work closely with the Adviser to manage all aspects of producing the yearbook.
2. The Photo Editors shall manage photo organization, photo assignments, and all things related to publishing photos in the yearbook; and assist the President and Adviser where needed.
3. The Copy Editors shall manage copy organization, story assignments, and all things related to publishing names and all copy in the yearbook; and assist the Editors-in-Chief and Adviser where needed.
4. The Design Editors shall manage all the design pieces of the yearbook to make sure staff members design using rules established in class.
5. The Business Officer shall work closely with the Adviser to manage yearbook sales and marketing, as well as all finance and budget responsibilities of the organization, and staff morale/celebrations.
6. The Finalization Editor shall manage the ladder and theme, and review spreads to confirm they are ready to be finalized and submitted.
7. The Content Officer shall manage contests, student coverage for yearbook, and social media posts via Twitter, Facebook, Instagram, TikTok etc. Advisor must approve all posts prior.
8. The Operations Officer shall create and manage the calendar, update events, and keep photo equipment organized.
9. The President shall preside at all meetings and be responsible for appointing all standing, special, and ad-hoc committees; and shall perform such other duties as usually required of this office. The President of the organization shall be an ex-officio member of all committees. The Vice President shall assist the President and take on the role of President when the President is absent or unable to do so.
10. The Secretary shall keep minutes. The Treasurer shall work with Business Editor and Adviser to keep documentation of all expenses and deposits.
11. The Adviser shall be in charge of the creation and operation of the entire yearbook and its finances.
12. All officers may sign PO requisition forms and meeting minutes.

D. Terms of Office:

Officers shall be appointed annually in the spring by the adviser. Each officer shall take office in June and serve a one-year term and may be re-elected consecutively to the same office for an additional one-year term.

E. Vacancies and Removal

1. A vacancy in the office of the Editor-in-Chief shall be filled by another currently serving Editor or Officer by a member vote, unless he or she is unable to serve, at which time the vacancy shall be filled by the adviser.
2. Any officer, including the Editor-in-Chief, may be removed from office or suspended from office by the adviser. Removal or suspension may be with or without cause. The person under consideration shall be given an opportunity to be heard with sufficient notice of the proposed removal or suspension. The person under consideration shall not be counted in determining the presence of a quorum not whether the required two-thirds vote has been obtained. Upon a vote of removal or suspension of the Editor-in-Chief, the Assistant Editor or other Editor-in-Chief shall preside at the meeting.

Article VI. Committees

A. The President, subject to the approval of the organization, shall appoint such standing, special, or ad hoc committees as may be required in the by-laws, as he or she finds necessary. Committee Chairpersons shall be appointed by and responsible to the President.

B. A vacancy in a Committee Chairperson position shall be filled by appointment of the President of the organization with input from the outgoing Committee Chairperson.

Article VII. Parliamentary Authority

The rules contained in Robert's Rules of Order, Revised, shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with the bylaws or the special rules of order of the organization.

Article VIII. District Policies

This organization shall abide by all applicable policies instituted by the Mansfield Independent School District.

Article IX. Amendments

These bylaws may be amended by a vote of two-thirds of the members of the organization present at any regular meeting or at a special meeting called for that purpose. The membership shall be notified of adopted bylaw amendments by the most feasible means.

Article X. Scholarships (*Not MISD Multi-Scholarship*)

In order to offer a scholarship, the organization must have clearly defined criteria for the scholarship, including the amount of the scholarship, selection criteria, and the method

of the award. In addition, the membership must record in their minutes the approval of the scholarship nominee and amount to be awarded.

Campus Scholarship Review Committee

Each campus with student groups that award scholarships will convene a Campus Scholarship Review Committee.

Members:

Students enrolled in Yearbook 1/2/3 or Photojournalism 2/3 courses in 2023-2024 school year. Photojournalism 1 is a separate class and not part of the Yearbook staff.

Purpose:

The Student Scholarship Committee is composed of campus leaders and tasked to ensure that scholarship recommendations from student groups are fair and comply with the bylaws of the student organization.

Process:

1. Any student group that offers a scholarship must have:
 - a. A clearly defined criteria for the scholarship spelled out in their bylaws
 - b. meeting minutes that clearly establish the scholarship nominees, amount of the scholarship, and a vote approving the scholarship in accordance with the organization's bylaws
2. A copy of the bylaws and meeting minutes will be given to the campus bookkeeper.
3. Bookkeeper will contact committee chair to request a meeting.
4. Committee will meet to review bylaws and minutes
5. If bylaws were followed and minutes reflect an accurate recommendation, the Student Scholarship committee will approve the scholarship.
 - a. If the bylaws were not followed, or do not exist, the committee will not grant the request
 - b. If there are no minutes, or the minutes reflect the student organization did not follow the bylaws, the committee will not grant the request.

***It is recommended that a due date for scholarship recommendations be set by the principal or principal's designee on each campus in order to limit the number of required committee meetings.

Process adopted August 1, 2017.

Fidelity Yearbook Core Staff Members, 2024-2025:

Editor-in-Chief: Open

Photo Editor: Paolina Lahue

Copy Editor: Adriana Waheed

Business Officer: Allison Tran

Finalization Editor: Sofia Boudreaux

Design Editor: Natalie Nguyen

Operations Officer: Isabella Ayala

Content Officer: Victoria Lara

President: Victoria Lara

Vice President: Natalie Nguyen

Treasurer: Isabella Ayala

Secretary: Adriana Waheed